

# TEXAS 2036 | Ensuring Success Through our Bicentennial

Since its birth in 1836, Texas has fostered a culture of bold, creative, and enduring people who have seized the opportunities this special land offers... to build lives, communities, and an impressive legacy.

## Texas Prosperity

Texans have enjoyed decades of economic growth & prosperity made possible by:



Large, employable workforce



Infrastructure to support economic expansion



Business-friendly environment



Vast natural resources

## Warning Signs

While Texas is still strong, our quality of life and economy are at risk

40% ↑

APPROX. 41 MILLION PEOPLE  
POPULATION GROWTH FORECASTED BY 2036

### Substantial job creation is vital

Must add 4.5 - 7.8 million new jobs by 2036 to maintain today's rate of 4.3% unemployment

IN 2025  
77%

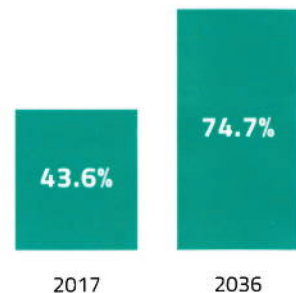
of jobs will require a certificate or 2- or 4- year degree

IN 2018  
23%

of Texas students earn a certificate or 2- or 4- year degree

### Healthcare costs are crowding out other priorities

Growth in health and human services (HHS) costs will outpace tax base growth going forward



PERCENTAGE OF STATE BUDGET SPENT ON HEALTHCARE

### Infrastructure needs and costs are increasing

Since 2000, congestion costs in Texas have risen while falling in the US overall

16.7%

increase in congestion costs in Texas since 2000 (vs. 2.8% decrease nationally)

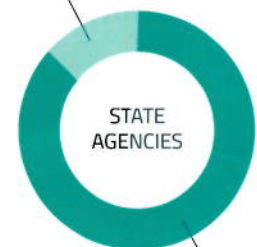
Houston is the main driver, accounting for 38% of the state's congestion costs

### State government must perform better in an age of increasing scale and complexity

108

state contracts each over \$100M totaling \$136B

HAVE Substantial Analytic Capability



LACK Substantial Analytic Capability

Systemic change requires a disciplined approach of incremental changes, over short-term cycles, that align to achieve long-term goals.

**It takes deep commitment sustained over time.**